

**Call for applications: One Full-Time Researcher**  
**MIDE UC at Pontificia Universidad Católica de Chile**

**About MIDE UC**

MIDE UC is a non-profit research, development, and service center focusing on measurement and evaluation applied to various fields such as education, institutions, and society, among others. The MIDE UC Measurement Center is affiliated with the School of Psychology of Pontificia Universidad Católica de Chile. Its team includes faculty members and full-time researchers, who conduct applied research on topics related to the center.

As a university center, MIDE UC also engages in training and dissemination activities that seek to maximize academic and professional training through seminars, undergraduate and graduate courses, and specialization activities that target those who are involved in developing, applying and/or interpreting the results of measurement instruments.

Through its different actions and spheres of work, MIDE UC endeavors to contribute to the development of the knowledge of measurement and evaluation, and its application to various fields related to public policy design and implementation.

In this request for applications, we are especially interested in applicants who are interested in researching teacher assessment and its validity in the context of Chilean policies related to teacher professional development ladder. However, we may also consider candidates with other research interests related to the Center's work.

**MIDE UC RESEARCH**

The research team at MIDE UC is responsible for developing and conducting original, responsive, and impactful research projects that advance its programmatic goals and objectives, which are related to evaluation and measurement topics.

**RESPONSIBILITIES**

- Develop research projects to support MIDE UC's key objectives regarding measurement and evaluation applied to various fields such as education, institutions, and society, among others.
- Produce academic, non-academic, and policy papers; briefings, reports, and other research products for diverse audiences.
- Participate in national and international research and policy related meetings and conferences.
- Cultivate collaborative research relationships that extend MIDE UC's internal research capacity within and outside Pontificia Universidad Católica de Chile.

- Work closely with MIDE UC's professional teams to address technical needs by providing support to internal project areas.
- Contribute to the overall learning and development of the professional team of MIDE UC.
- Apply for national and international grants to fund the research agenda.
- Participate in training activities.

## **QUALIFICATIONS**

- Ph.D. in the social sciences, education, or statistics with 1-5 years experience in related education research. Ph.D. candidates can apply, but they must have their Ph.D. degree no later than June 2019.
- Desirable experience in designing, conducting, and disseminating research.
- Demonstrated experience working on collaborative research projects and developing research projects.
- Strong research, writing, interpersonal, public speaking, and listening skills.
- Ability to work independently and conduct multiple projects and priorities concurrently; and to collaborate as well as take individual responsibility to complete work on time and to the highest standards of quality; and proven capabilities in writing well-structured, clear, and concise technical reports and proposals.

## **COMPENSATION AND BENEFITS**

- A full-time academic contract, competitive salary, and institutional benefits.
- A package of benefits aimed at enhancing the researcher's productivity, consisting of:
  - a personal computer with statistical software delivered upon joining the institution.
  - Annual funding up to approximately US \$ 3,500 given to fund one or two international seminars attendance, membership in journal and scientific associations, text editing, and book purchases.

## **DOCUMENTS REQUIRED FOR THE APPLICATION:**

- Curriculum Vitae, highlighting publications and research projects.
- A written statement describing the candidate's proposed academic project, detailing research networks, plans and interests in both research and outreach. The description of the project must indicate how the candidate's plans for the next three years will contribute to the Institution taking into consideration its affiliation with MIDE UC and the aim of the present call for applications.
- Copy of academic degree certificates.
- Two confidential letters of recommendation.
- One relevant scientific paper that in an excellent example of the candidate's research.

## APPLICATION PROCEDURE

- Applications must be sent by e-mail with a single attached .pdf document to Martha Kluttig (mkluttig@uc.cl) no later than December 20th, 2018. The subject of the email must read: "**MIDE UC Full-Time Researcher**" and must detail the full name of the applicant in the body of the text. The attached file must be named PPP\_CANDIDATENAME.pdf.
- The confidential letters of recommendation must be sent by e-mail in an attached .pdf document to Martha Kluttig (mkluttig@uc.cl) no later than December 20th, 2018. Recommenders must sign the letters and send them from their institutional email address. The subject of the email must read: "Recommendation Letter for [CANDIDATE NAME]" and must detail the full name of the applicant in the body of the text and the position she/he is applying to. The attached file must be named RL\_CANDIDATENAME.pdf.
- In case of further questions, interested applicants may contact Dr. Martha Kluttig, Coordinator of the Research Area, at [mkluttig@uc.cl](mailto:mkluttig@uc.cl).

Non-Discrimination and Equal Employment opportunity: MIDE UC is highly committed to the principle of equal opportunity in employment. People with disabilities, women, people of color, and those from minority communities are encouraged to apply.

## SELECTION PROCEDURE

The selection procedure has two stages. First, an assessment of academic credentials will be made using a 1-5 scale rubric. Selection criteria include: quality of scientific production and competence in the research topic (25%); coherence of applicant's academic interests, plans and experience, and fit with institutional academic objectives (35%); academic references (15%); interest in conducting research about teacher assessment and its validity (15%); and research networks (10%). Those who score highly enough will move onto the second stage, which consists of a 30-minute academic talk at the MIDE UC, and individual interviews. The selection of the final candidate will be based equally on both.

A selection committee will be appointed to review and rank the applications based on the assessments of candidates' credentials, presentation and interview, and the position requirements.